



ARIZONA CENTER FOR  
**CIVIC LEADERSHIP**

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FLINN-BROWN FELLOWSHIP

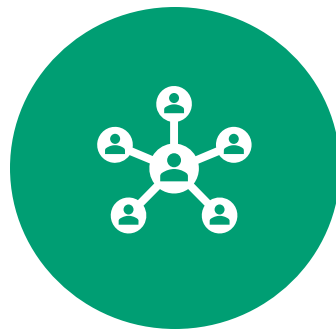
# Flinn-Brown Fellowship

2025 Application Information Session

# Agenda



FLINN-BROWN  
FELLOWSHIP



FLINN-BROWN  
NETWORK



APPLICATION  
TIMELINE



APPLICATION  
REQUIREMENTS



ACADEMY  
SCHEDULE



QUESTIONS

# Flinn-Brown Fellowship

Financial support is provided by the Flinn Foundation and the Thomas R. Brown Foundations.



# Flinn-Brown Fellows

Civic leaders with broadly diverse perspectives, politics, and state policy interests who are working to solve Arizona's most challenging issues and are seeking:



Deeper knowledge  
and experience



A connected and  
diverse network

Enhanced  
leadership skills



A collaborative  
atmosphere



# Who Becomes a Flinn-Brown Fellow?

Are experienced civic leaders from tribal, rural, and urban communities across Arizona.



2025  
Flinn-Brown  
Fellows



Represent sectors of Arizona's economy from industry and business to nonprofit and government.

Are recognized experts in their fields.



Possess diverse perspectives, political positions, and policy experience.

To see the full breadth of the Flinn-Brown Network, visit the [Flinn-Brown Directory](#) on our website.

# Flinn-Brown Network



Maricopa  
Pima  
Other AZ  
Out of state

	Arizona	Flinn-Brown Network
Maricopa	62%	57%
Pima	23%	15%
Other AZ	15%	18%
Out of state	--	10%
Female	53%	53%
Male	47%	47%
Asian	4%	3%
Black	5%	6%
Hispanic or Latino/a/x	32%	16%
Native American/Alaska Native	5%	5%
White/Caucasian	54%	65%
More than one	3%	5%



Female  
Male



Asian  
Black  
Hispanic or Latino/a/x  
Native American/Alaska Native  
White/Caucasian  
More than one



465 Fellows



Sector

	Flinn-Brown Network
Business	33%
Government	43%
Non-Profit	19%
Other	4%

Business  
Government  
Non-Profit  
Other

Source: U.S., Census Bureau  
Note from U.S. Census Bureau Percentages may not add to 100 due to rounding.

# Flinn-Brown Pathways

## DESTINATIONS FOR FLINN-BROWN FELLOWS



State or Local  
Elected Official



Policy  
Advisor



State Agency /  
University  
Executive



Board or  
Commission  
Member



Statewide  
Organization  
Executive

# Flinn-Brown Fellowship Benefits

The Fellowship provides opportunities for Fellows to expand their state policy and political knowledge, skills and networks to help address Arizona's long-term issues.

## KNOWLEDGE



Offers learning through intensive Academy sessions with a cohort.

## CONNECTIONS



Connects Fellows with top state leaders and policy experts.

## MEMBERSHIP



Personalized long-term support provided through the Flinn-Brown Network.

## NO COST



There is no cost to attend, and travel and lodging is provided for Fellows outside of Maricopa County.



# Value of the Flinn-Brown Network



Connect with Fellows to collaborate, learn, and support.



Participate in exclusive workshops, field trips, and networking events.



Stay up-to-date with the Fellows-only Network News digital newsletter.



# Application Timeline



**Feb 1-28**  
Application period

**March 4-21**  
Application review

**March 31**  
Applicants notified of interview invitations

**April 15-16**  
Interviews at the Flinn Foundation in Phoenix

**April 18**  
Selected applicants notified\*

**May 15**  
2025 Cohort announcement\*

**Aug 1**  
Orientation Luncheon

**Aug 15**  
Flinn-Brown Convention

**Aug 21**  
Flinn-Brown Academy begins!

*\*About 25 applicants will be selected for the 2025 Flinn-Brown cohort.*

# Application Requirements

Applications will be available on our [website](#) from **February 1** through **February 28**.



**Arizona Resident**  
*3 Consecutive Years (over the past 10 years)*



**20-Second Introductory Video**



**Current Resume**



**2 Letters of Endorsement**



**6 Essay Prompts**



**Attendance Acknowledgement**



**Professional Headshot**

*\*Note: If selected for an interview, your employer will be required to submit an Employer Approval Form*

# Essay Prompts

## LEADERSHIP EXPERIENCE

Please explain your commitment to improving the quality of life in Arizona and include an instance **outside of your required professional obligations** when you asserted leadership in a community or civic activity, what you learned, and how you think the Flinn-Brown Fellowship could further advance your leadership and personal goals. (Approx. 250 - 300 words)

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300 words max

The application includes six essay prompts regarding the applicant's:

- 1 Civic leadership experience
- 2 Approach to a policy issue
- 3 Future civic leadership goals
- 4 Response to today's political climate
- 5 Plans to utilize the Flinn-Brown Network
- 6 Perspective on state government

# Using AI



AI



The Flinn Foundation recognizes that applicants may use generative artificial-intelligence (AI) technologies and tools in the development and refinement of their application.



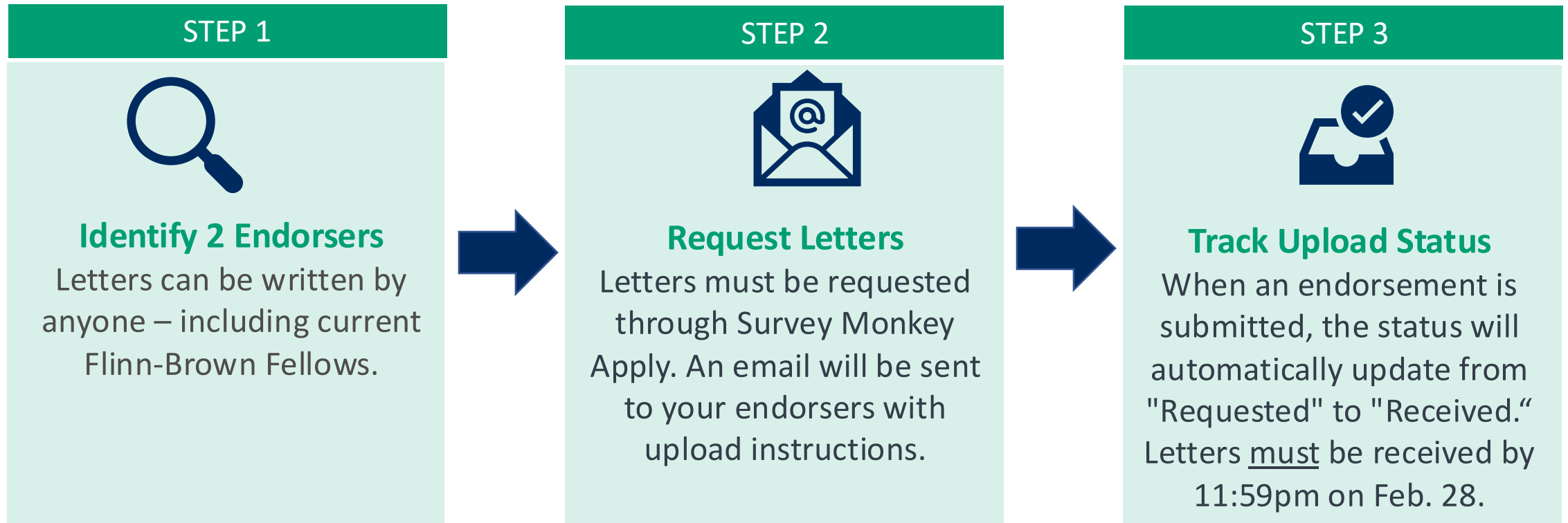
Originality and authenticity are valued components of the Flinn-Brown selection process.







The applicant will be asked to affirm that written work they submit is their original creation, free of plagiarism and reflecting their own ideas, research, and effort.

# Letters of Endorsement

Letters of endorsement should provide deep insight on the applicant's background, past leadership experience, potential for state level leadership, and readiness to participate in the Flinn-Brown Fellowship.



# 2025 Academy Schedule

August	September	October
 <p>Friday, Aug. 1 Orientation Lunch</p>	 <p>Thursday, Sep. 4* Pre-K12 Education</p>	 <p>Thursday, Oct. 9* Environment</p>
 <p>Friday, Aug. 15 Flinn-Brown Convention</p>	 <p>Friday, Sep. 5 Higher Education</p>	 <p>Friday, Oct. 10 Infrastructure</p>
 <p>Thursday, Aug. 21 Economy &amp; Demographics</p>	 <p>Thursday, Sep. 18 Public Health &amp; Health Care</p>	 <p>Thursday, Oct. 16 Criminal Justice</p>
 <p>Friday, Aug. 22 Government &amp; Budget</p>	 <p>Friday, Sep. 19 Human Services</p>	 <p>Friday, Oct. 17 Communications &amp; Media Relations</p>
		 <p>Wednesday, Oct. 29 Civic Engagement</p>
		 <p>Thursday, Oct. 30 Fellows Projects/Recognition Reception</p>

\*Evening social hour at the Flinn Foundation.

# Employer Approval Form

Academy Calendar						
1	2	3	4	5		7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				



- If an applicant is chosen for an interview, we will obtain advanced approval from their employer to attend all Fall Academy sessions prior to their interview date.
- Employers will receive a letter that outlines the Academy dates and benefits of their employee's participation in the program.
- Applicants who are CEOs should have their board president submit approval. Self-employed applicants can submit on their own behalf.



# Questions



## Visit an info session

Virtual and In-Person dates & registration found at [flinn.org/civic-leadership/](https://flinn.org/civic-leadership/)



## View the Flinn-Brown FAQs

Available at [flinn.org/civic-leadership/](https://flinn.org/civic-leadership/)



## Contact us via email

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Danielle Underwood, Program Coordinator – [dunderwood@flinn.org](mailto:dunderwood@flinn.org)

## Flinn.org/civic-leadership/

### PROGRAMS

#### > Flinn-Brown Fellowship

- > Apply for Flinn-Brown
- > Flinn-Brown Academy
  - > Flinn-Brown Academy Facilitators

#### > Flinn-Brown FAQs

- > Flinn-Brown Network News
- > Fellows Profiles
- > Flinn-Brown Directory



ARIZONA CENTER FOR  
**CIVIC LEADERSHIP**  
AT THE FLINN FOUNDATION



**LinkedIn**

Arizona Center for  
Civic Leadership



**Facebook**

Arizona Center for  
Civic Leadership



**Instagram**

@azcivicleadership



**YouTube**

@azcivicleadership

[Flinn.org/civic-leadership/](https://flinn.org/civic-leadership/)