Flinn-Brown Academy

2024 Application Information Session
Welcome

FLINN-BROWN FELLOWSHIP
FLINN-BROWN NETWORK
APPLICATION TIMELINE
APPLICATION PROCESS
2024 ACADEMY SCHEDULE
QUESTIONS
Flinn-Brown Fellowship

Financial support is provided by the Flinn Foundation and the Thomas R. Brown Foundations.
Civic leaders with broadly diverse perspectives, politics, and state policy interests who are working to solve Arizona’s most challenging issues and are seeking:

- Deeper **knowledge** and experience
- Enhanced **leadership** skills
- A **collaborative** atmosphere
- A connected and **diverse** network
Who Becomes a Flinn-Brown Fellow?

 experiences civic leaders from tribal, rural, and urban communities across Arizona.

Represent sectors of Arizona’s economy from industry and business to nonprofit and government.

Are recognized experts in their fields.

Possess diverse perspectives, political positions, and policy experience.

To see the full breadth of the Flinn-Brown Network, visit the Flinn-Brown Directory on our website.
Flinn-Brown Network

FLINN-BROWN NETWORK DEMOGRAPHICS 2023

437 Fellows

58% Maricopa County
16% Pima County
16% Other Arizona
10% Out of State

Race/Ethnicity

3% Asian
6% Black
16% Hispanic or Latino/a/x
5% Native American/Alaska Native
65% White
1% Other
4% More than one

Gender

53% Female
47% Male

Sector

35% Business
42% Government
19% Nonprofit
4% Other

ARIZONA DEMOGRAPHICS 2022

Population

62% Maricopa County
23% Pima County
15% Other Arizona

Race/Ethnicity

54.1% White
31.7% Hispanic or Latino/a/x
5.3% Native American/Alaska Native
5.2% Black
3.7% Asian
2.9% More than one

Gender

53% Female
47% Male

Source: U.S. Census Bureau
Note: U.S. Census Bureau percentages may not add to 100 due to rounding.
Flinn-Brown Pathways

DESTINATIONS FOR FLINN-BROWN FELLOWS

- State or Local Elected Official
- Policy Advisor
- State Agency / University Executive
- Board or Commission Member
- Statewide Organization Executive
### Flinn-Brown Fellowship Benefits

The Fellowship provides opportunities for Fellows to expand their state policy and political knowledge, skills and networks to help address Arizona’s long-term issues.

<table>
<thead>
<tr>
<th>KNOWLEDGE</th>
<th>CONNECTIONS</th>
<th>MEMBERSHIP</th>
<th>NO COST</th>
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</thead>
<tbody>
<tr>
<td>Offers learning through intensive Academy sessions with a cohort.</td>
<td>Connects Fellows with top state leaders and policy experts.</td>
<td>Personalized long-term support provided through the Flinn-Brown Network</td>
<td>There is no cost to attend, and travel and lodging is provided for Fellows outside of Maricopa County.</td>
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Value of the Flinn-Brown Network

Participate in Network policy and skill building workshops and an annual convention.

Connect with Fellows to collaborate, learn, and support.

Stay up-to-date with the Fellows-only Network News digital newsletter.
*About 25 applicants will be selected for the 2024 Flinn-Brown cohort.
Applications will be available on our website from February 1 through February 29.

- Arizona Resident
- Current Resume
- 6 Essay Prompts
- Professional Headshot
- 20-Second Introductory Video
- 2 Letters of Endorsement
- Attendance Acknowledgement

*Note: If selected for an interview, your employer will be required to submit an Employer Approval Form*
The application includes six essay prompts regarding the applicant’s:

1. Civic leadership experience
2. Approach to a policy issue
3. Future civic leadership goals
4. Response to today’s political climate
5. Plans to utilize the Flinn-Brown Network
6. Perspective on state government

<table>
<thead>
<tr>
<th>Essay Prompts</th>
<th>Words Max</th>
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<tbody>
<tr>
<td>Civic leadership experience</td>
<td>300</td>
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<tr>
<td>Approach to a policy issue</td>
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<tr>
<td>Future civic leadership goals</td>
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<td>Response to today’s political climate</td>
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<td>Plans to utilize the Flinn-Brown Network</td>
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<td>Perspective on state government</td>
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Letters of Endorsement

Applicants should request letters of endorsement from individuals who can provide deep insight on the applicant's background, past leadership experience, potential for state level leadership, and readiness to participate in the Flinn-Brown Fellowship.

*Please give your endorsers plenty of time to write your letter and return it to you.
## 2024 Academy Schedule

<table>
<thead>
<tr>
<th>July/August</th>
<th>September</th>
<th>October/November</th>
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<tbody>
<tr>
<td><strong>Friday, July 19</strong></td>
<td><strong>Thursday, Sep. 5</strong></td>
<td><strong>Thursday, Oct. 10</strong></td>
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<tr>
<td>Orientation Lunch</td>
<td>Pre-K12 Education</td>
<td>Environment</td>
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<tr>
<td><strong>Friday, Aug. 16</strong></td>
<td><strong>Friday, Sep. 6</strong></td>
<td><strong>Friday, Oct. 11</strong></td>
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<tr>
<td>Flinn-Brown Convention</td>
<td>Higher Education</td>
<td>Infrastructure</td>
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<tr>
<td><strong>Thursday, Aug. 22</strong></td>
<td><strong>Thursday, Sep. 19</strong></td>
<td><strong>Thursday, Oct. 17</strong></td>
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<tr>
<td>Economy &amp; Demographics</td>
<td>Public Health &amp; Health Care</td>
<td>Criminal Justice</td>
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<tr>
<td><strong>Friday, Aug. 23</strong></td>
<td><strong>Friday, Sep. 20</strong></td>
<td><strong>Friday, Oct. 18</strong></td>
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<tr>
<td>Government &amp; Budget</td>
<td>Human Services</td>
<td>Communications &amp; Media</td>
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<td>Relations</td>
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<td><strong>Thursday, Oct. 31</strong></td>
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<td>Civic Engagement</td>
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<td><strong>Friday, Nov. 1</strong></td>
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<td>Fellows Projects/Recognition</td>
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<td>Reception</td>
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*Evening social hour at the Flinn Foundation.

**Note:**
- July/August events include: Orientation Lunch, Flinn-Brown Convention, Economy & Demographics, Government & Budget.
- October/November events include: Environment, Infrastructure, Criminal Justice, Communications & Media Relations, Civic Engagement, Fellows Projects/Recognition Reception.
Questions

Visit an info session
Virtual and In-Person dates & registration found at azcivicleadership.org

View the Flinn-Brown FAQs
Available at azcivicleadership.org

Contact us via email
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