



April 1, 2022

Dear Employer,

Congratulations! Your employee has been chosen to interview for the prestigious 2022 Flinn-Brown Fellowship. The application and interview process for Flinn-Brown is highly competitive, each year selecting about 25 Arizonans representing diverse political perspectives, career fields, and regions of Arizona. This year, we received 85 applications and will interview only 40 candidates.

The Flinn-Brown Fellowship helps emerging and experienced civic leaders from throughout Arizona expand their knowledge, skills, and networks to help address Arizona's long-term issues. It offers:

- Unparalleled learning about Arizona policy and politics through the Flinn-Brown Academy;
- Connections with top state leaders and policy experts;
- Membership in the powerful Flinn-Brown Network; and
- Personalized long-term support for civic-leadership development.

If selected, the Flinn-Brown Fellow must attend all sessions of our fall Academy sessions listed below. Attendance is mandatory on all days and crucial to the success of the individual and group educational experience.

- **Thursday, August 11:** Springboard for Civic Leadership: Demographics, Economy and Workforce
- **Friday, August 12:** Arizona's Financial Health
- **Friday, August 26:** Inputs, Output, and Opportunities in Pre-K12 Education
- **Saturday, August 27:** Arizona's Postsecondary Systems and Players
- **Thursday, September 8:** Supporting Arizona's Health
- **Friday, September 9:** Humans Meet Services: Systems and Choices
- **Friday, September 23:** Arizona's Natural Systems: Water, Land, and People
- **Saturday, September 24:** Major Infrastructures: Transportation, Broadband, and Energy
- **Thursday, October 6:** Criminal Justice: Rethinking Arizona's Criminal Justice System
- **Friday, October 7:** Communications and Media: How to Deliver Your Message and Achieve Your Goals
- **Friday, October 14:** Leadership Development Workshop, Fellows Projects, and Recognition Reception
- **Friday, November 4:** Annual Convention at Desert Botanical Garden

In addition, our candidates will receive the following opportunities to attend skills workshops:

- StrengthsFinder Assessment
- How to Apply for a State Board or Commission
- Running for Office 101

Employers benefit enormously from an employee's participation in Flinn-Brown, as Fellows improve leadership skills, teamwork, and problem-solving skills, and over the course of the three-month Academy, learn the value and strength of individual influence on effecting change. Through their employee's participation in Flinn-Brown, employers also gain professional connections among a broad network of prestigious policy experts and political leaders and extensive knowledge about Arizona public policy and its impact on society.

The exchange of many perspectives and direct engagement with complex public-policy issues are core aspects of the Flinn-Brown Fellowship. Another Flinn-Brown hallmark is the expectation for respect, civility, and the development of relationships with those holding different perspectives. Participants in Flinn-Brown are not asked to abandon their outlooks, but they are challenged to see issues through others' eyes.

This program is **offered free** of charge for the selected Fellow. If the selected candidate lives outside of Maricopa County, their travel expenses (mileage and lodging) will be reimbursed.

If you have any questions, please feel free to contact me at [dwallace@flinn.org](mailto:dwallace@flinn.org).

Sincerely,

A handwritten signature in black ink that reads "Dawn S. Wallace". The signature is fluid and cursive, with the first name "Dawn" being the most prominent part.

Dawn S Wallace  
VP, Civic Leadership  
Flinn Foundation