

Arizona Center for Civic Leadership CivEx

Presented by:
Sybil Francis, Ph.D.
President & CEO
Kristi Tate,
Director, Civic Health Initiatives



arizonafuture.org

#arizonafuture #TheArizonaWeWant #azprogressmeters

October 22, 2020





Our Mission

The Center for the Future of Arizona
brings Arizonans together
to create a stronger and brighter
future for our state.

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CENTER
FOR THE FUTURE OF
ARIZONA

The Arizona We Want Progress Meters

measure our progress in building a bright future for our state



Jobs



Education



Young Talent



Health and Well-being



Natural Resources



Infrastructure



Civic Participation



Connected Communities

The Arizona We Want

is a shared vision of success around what matters most to Arizonans
that expresses their highest aspirations and hopes for the future.



YOUNG TALENT



WHY IT MATTERS

Arizona's long-term success depends on the contributions of all our young people.

WHAT SUCCESS LOOKS LIKE

Arizona is "the place to be" for the next generation of doers, makers, thinkers and innovators to advance their lives and communities.



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ARIZONA



Young Talent

Young Talent Progress Meter



CENTER
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ARIZONA



Young Talent

YOUNG TALENT LANDSCAPE: EQUITABLE ACCESS TO OPPORTUNITY

“A lot of the kids that I grew up with didn’t invest in their own education, nor did the education system invest in them.”

“The cost of both rental and purchase properties is now beyond the resources of most working people in this community.”



HOUSING OPPORTUNITY INDEX (FLAGSTAFF)

National Association of Home Builders.
Index indicates percentage of homes sold that are considered affordable to the local median wage household.



Young Talent

YOUNG TALENT LANDSCAPE: WORKPLACE CULTURE

“The challenge for employers is creating a workplace culture that gives young talent the chance to strive, achieve and feel excited about work and all they are getting to experience.”

“I will stay in Arizona if I continue to have the opportunity to continue growing and leading what I believe is a purposeful life.”



**TOP 50 RATED
WORKPLACES WITH A
PRESENCE IN ARIZONA**

indeed.com Top 50 Rated Workplaces.
Companies with a physical location in
the state as determined by map search.
(2019)



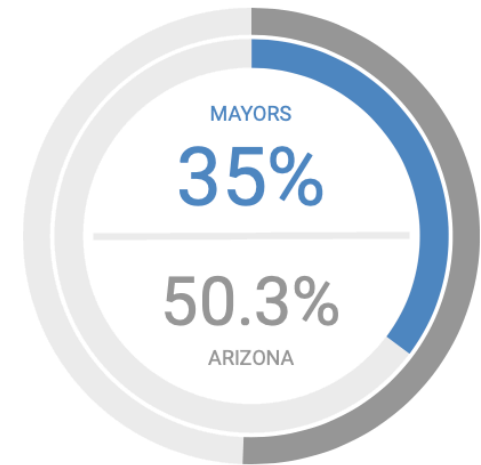
Young Talent

YOUNG TALENT LANDSCAPE: IMPACT & LEADERSHIP

“Leaders should understand that many of us are picking a community, not just hunting for a job.”

“Greater Phoenix is a place of opportunity, even among its leadership. You can have an impact.”

“People keep me here, the relationships I have and the sense of community I feel.”



ARIZONA GENDER DISTRIBUTION OF MAYORS VS STATE POPULATION (FEMALE)

CFA Survey of City Websites.(Mayors)
(2020)

US Census Bureau. 1-year Estimate.
(State Population) (2019)

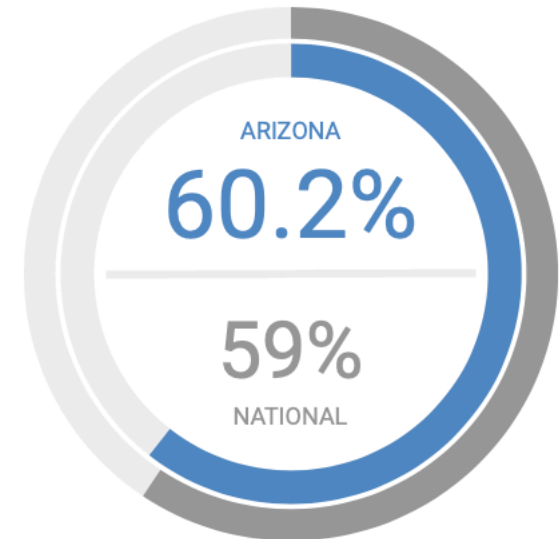


Young Talent

YOUNG TALENT LANDSCAPE: HEALTH AND SUSTAINABILITY

“I’m leaving Arizona because I don’t feel safe here. Climate change will make it unbearable and even without that, our water is running out.”

“Without quality health insurance, job seekers will move on to employers that do offer the better health insurance programs, especially as they age.”



**YOUTH WITH A MAJOR DEPRESSIVE
EPISODE WHO DID NOT RECEIVE MENTAL
HEALTH SERVICES**

Mental Health America (2020)



Young Talent

OPPORTUNITIES FOR ENGAGEMENT

- Engage young leaders statewide to lift up their voices and tell their own stories.
- Drive statewide conversation around young Arizonans' shared aspirations and concerns.
- Spark action by employers, civic leaders, and policymakers that will respond to the concerns of young Arizonans.



Thank You



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